

NOIDA METRO RAIL CORPORATION LIMITED
(Ajoint venture of Govt .of India and Govt. of Uttar Pradesh)

Advt. No. NMRC/HR/Rectt./04/2026

Dated: 17.07.2026.

REQUIREMENT OF YOUNG PROFESSIONAL (LEGAL) IN NMRC

Noida Metro Rail Corporation (NMRC) Ltd., a Joint venture company of Govt. of India and Govt. of Uttar Pradesh is operating the Noida- Greater Noida Metro Corridor. To meet the immediate requirement of experienced personnel(s) in NMRC, fresh applications are invited from experienced, dynamic and motivated officers of Indian Nationality having relevant work experience in legal discipline on DIRECT CONTRACT BASIS.

TABLE (I)- AGE, QUALIFICATION AND POST QUALIFICATION EXPERIENCE REQUIREMENT

S. No	POST	QUALIFICATION	POST QUALIFICATION WORK EXPERIENCE IN RELEVANT AREA
1	Young Professional (Legal) Total No. of Post- 1 (UR) Max Age Limit- 35 years as on closing date	<u>Essential Qualification:</u> Full time Bachelor's Degree in Law from a recognized University/Institute (3 years regular course) OR Full time Bachelor's Degree in Law from a recognized University/Institute (5 years integrated regular course)	4 Years or above post qualification work experience in handling legal cases, legal documentations, drafting of contracts, statutory compliance under various Acts, RTI etc. Preference shall be given to candidates having experience of working in Govt. Sector. <u>Note:</u> In Computation of 4 years of post Qualification Experience, Self-practice experience as an advocate will not be considered and only experience with Govt., Govt. Sector Bodies, Law Firms, Professional Firms, LLPs or reputed private sector companies will only be considered.

I) General Terms and Conditions

- **Tenure:** Engagement of Young Professional is for a fixed period. The period of contract engagement will be initially for a period of one year, extendable by one year at a time for a maximum duration of two years per the requirement of NMRC and performance of the candidate. In no case, the contract tenure of young professional shall exceed a period of three years from the date of initial engagement and the contract tenure shall automatically cease to exist on completion of three year period in NMRC. The extension of contract shall be at sole discretion of NMRC management and shall not be construed as the right of candidate

- **Remuneration** - The remuneration provided to the Young Professional will be a consolidated and fixed remuneration of INR 50,000 per month. The consolidated remuneration will be inclusive of all benefits and allowances. No other benefit or allowance shall be paid apart from consolidated pay. EPF and Gratuity shall be governed by provisions of respective statutes. For computation purpose of EPF and Gratuity, the same shall be deducted and contributed by NMRC on minimum threshold specified under EPF Act i.e. INR 15,000. TDS, if applicable shall be deducted as per the provisions of Income Tax Act.
- **Increment** - There is a provision of 5% annual increment on consolidated pay.
- **Place of Posting**: NMRC HQ, Noida. However, the Corporation reserves the right to post the selected candidate at any of its offices/place of business/branch office/consultancy office across India.
- **Leave**: The Young Professionals shall be entitled for causal leaves of 1.5 days per month along with 2 Restricted Holidays. The leave shall accrue in advance i.e. 9 leaves shall be credited in January month and 9 leaves shall be credited in July month of a calendar year. The actual leaves shall be credited on pro-rata basis as per actual joining date.

II) **Other terms and conditions**

a) **Shortlisting and Interview Process** - The Young Professionals short-listed will be called for interaction / interview by Selection Committee.

b) **Cut-off Date for Eligibility** - The cut-off date for ascertaining eligibility shall be reckoned as on closing date of advertisement.

c) **Submission of Documents** - Candidates are informed that mere submission of applications OR fulfilling of the eligibility criteria does not entitle them to be called for interview / selection. Call letters and other information pertaining to this recruitment will be sent to shortlisted candidates by email only. The same may also be published over NMRC Corporate Website.

d) **Right to Modify Eligibility Criteria / Number of Posts** - NMRC reserves the right to upgrade the eligibility criteria, in case a large number of applications are received and also increase or decrease the number of vacancies in any of these categories, as per its sole discretion without assigning any reason thereof.

e) **Nature of Engagement and Working Hours** - The engagement will purely be on Contractual basis. Official time of duty shall be 9.30 a.m. to 6.00 p.m.

f) **Full-Time Engagement** - The position is on full-time basis and the incumbent shall not be permitted to take up any other assignment during the period of engagement in other Company.

g) **Termination / Resignation Notice Period** - The engagement can be terminated by the Company at any time without assigning any reason thereof by giving 30 (Thirty) days' notice or compensation in lieu thereof. However, in case candidate wishes to resign, he/ she will have to give 30 days' advance notice or remuneration in lieu thereof before terminating the engagement.

h) **Tax** - The Income Tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment, for which the NMRC Ltd. will issue TDS Certificate/s. Goods and Service Tax, as applicable shall be admissible to the Young Professionals. The

NMRC Ltd. undertakes no liability for taxes or other contribution payable by the Young Professional on payments made under this contract.

i) **Other Allowances** – Young Professional will not be entitled to any benefit or compensation available to the regular employees or other contract employees of NMRC. The benefits payable shall be strictly governed by the terms and conditions of this advertisement and offer of engagement. Further, the young professional so engaged shall not have any right to claim regularization in service in NMRC at any time during the currency of their engagement or thereafter.

k) **Medical Insurance** – For Medical Coverage, the Medical Health Insurance Policy of Rs. Three Lakhs for self with the maximum ceiling of premium of Rs. 5000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the employee subject to submission of copy of health insurance policy and original receipt of premium paid.

l) **Accidental and Natural Death Insurance** - Young Professional will also be entitled for Natural Death Coverage and Accidental Death Coverage of INR 10 lacs each and would be covered under Group Cover(s) taken by NMRC in this regard.

m) **Expiry of Terms of Engagement** - Unless the period of engagement is extended further or terminated earlier by giving 30 days' notice or payment in lieu thereof, the engagement will come to an automatic end on the expiry of the period of engagement stipulated in the offer letter and no notice will be necessary.

n) **Termination of Contract** - The Competent Authority reserves the right to terminate the contract by giving 30 days' notice or 30 days' compensation in lieu thereof to the applicant without assigning any reasons.

o) **Joining on appointment** - The applicant is required to join within 15 days of the offer of engagement or in exceptional circumstances, as approved by the Competent Authority. In the event of failure to join within the stipulated period, the offer of engagement shall stand withdrawn automatically.

p) **Medical Fitness** - The candidate will be required to undergo and clear pre-engagement medical fitness test as per the rules of NMRC.

q) **Police Verification** - Antecedent verification of the selected candidates shall be done as per the rules of NMRC. In case the police verification is received as negative, the contract of Young Professional shall cease to exist with immediate effect without any notice.

r) In case young professional is required to travel for official purpose for any court case or any other official matter, he shall be entitled for tour reimbursement as entitled to supervisory cadre staff in NMRC.

s) The Employer reserves the right to cancel/modify / withdraw/postpone this recruitment notice as per discretion.

t) Any corrigendum/up-dation with regard to engagement process will be notified on the NMRC website only.

III) UPPER AGE LIMIT AND AGE RELAXATION

The relaxation in upper age limit for candidates belonging to reserved category shall be applicable only in case of posts which are reserved for SC/ST/OBC (NCL) etc.

The upper age is relaxable by 05 years for SC/ST category candidates, 03 years for OBC (NCL) category candidates for the post earmarked reserved for them.

SC/ST/OBC (NCL) category candidates applying for any post earmarked Unreserved (UR) shall be considered under general standard of merit and no relaxation shall be available to them.

IV) GENERAL INSTRUCTIONS:

1. The candidate would be considered as eligible for the post if the eligibility conditions as applicable of the Advt. are fulfilled by the candidate. However if applications received are large in number, the organization at its discretion reserves the right to decide the short listing criteria based on most appropriate and suitable method.
2. Complete filled-up application as per Annex-A (enclosed format) **along with all certificates/testimonials/required essential documents** should reach this office latest by **14th August, 2026** either through registered post, speed post or courier. Submission of application through other modes such as email or by hand delivery shall not be permitted.
3. **Envelope containing the duly filled-up application should be super-scribed as APPLICATION FOR THE POST OF YOUNG PROFESSIONAL (LEGAL) ON DIRECT CONTRACT BASIS IN NMRC.) AGAINST ADVT.NO NMRC/HR/RECTT/04/2026) and should be addressed to:**

**The General Manager/ HR,
Noida Metro Rail Corporation Limited, Block III, 3rd Floor,
Ganga Shopping Complex- Sector29,
Noida-201301, Distt. Gautam Budh Nagar,UP.**

4. **The application should be supported with the following documents, duly self-attested:**
 - a) Copies of Educational Certificates i.e. class X, class XII, Graduation, Post-Graduation, Masters etc. (Matriculation Onwards to essential and latest qualification documents).
 - b) Offer Letters, Appointment orders/letters, increment orders/letters, promotion orders.
 - c) Service Certificate(s)/Experience certificates for all employment including present employment.
 - d) Pay Slip of last 3 months
 - e) NOC along with D&AR and Vigilance clearance from concerned Department/Employer (Mandatory in case of Permanent Govt. Employees)
 - f) Copy of Aadhaar Card
 - g) Any other essential and relevant document

V) OTHER INSTRUCTIONS

1. All eligibility criteria pertaining to age, qualification, experience and other conditions should be together fulfilled as on closing date of the Application i.e. **14th August, 2026. In the event of extension of application window, the cut-off date shall remain same as stipulated in this advertisement.**
2. The duly filled application form along with all supporting documents shall reach at the address mentioned in advt. latest by 14th August, 2026.
3. The Minimum Qualification required for the post shall be from Govt. Recognized University/Institute only.
4. Shortlisted candidates will be informed on their email address as mentioned in the application form and they will have to appear for interview on the scheduled date and time with all original documents/testimonials.
5. Incomplete applications, applications without complete essential documents, Application without prescribed application format or applications received after closing date shall not be accepted and will be summarily rejected. NMRC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.
6. Canvassing in any form shall disqualify the candidate.
7. In case it is found at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), in such case, his/ her candidature will stand cancelled. If any of these shortcoming(s) is/ are found even after appointment, his/ her services shall be summarily rejected.
8. In case of any dispute relating to interpretation or any other issue, the decision of the NMRC Management shall be final and binding.
9. No Benefit of Pay Protection, Leave Transfer and Shifting Allowance etc. shall be given to any candidate including candidate working on regular basis in govt. sector.

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