

NOIDA METRO RAIL CORPORATION LIMITED
(A joint venture of Govt. of India and Govt. of Uttar Pradesh)

Advt. No- NMRC/HR/Rectt/06/2025

Dated: 23.06.2025

RECRUITMENT OF GENERAL MANAGER LEVEL OFFICERS IN NMRC

Noida Metro Rail Corporation (NMRC) Ltd., a Joint venture company of Govt. of India and Govt. of Uttar Pradesh is operating the Noida- Greater Noida Metro Corridor. To meet the immediate requirement of experienced personnel for various Departments of NMRC, applications are invited from experienced, dynamic and motivated officers of Indian Nationality having relevant work experience on DEPUTATION/IMMEDIATE ABSORPTION/DIRECT RECRUITMENT BASIS.

I. AGE, MINIMUM QUALIFICATION AND WORK EXPERIENCE REQUIREMENT FOR ELIGIBILITY

Post Code	Name of Post	Essential Qualification	<u>Post Qualification working experience in relevant area in Govt. Sector.</u> (Private Sector Experience shall not be counted)
1	General Manager (Electrical) (IDA Pay Scale INR 1,20,000-2,80,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption and Direct Recruitment-52 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Bachelor's Degree or Equivalent in Electrical engineering from a Govt. recognized university/institute	(i) 17 years' post qualification Group A/Executive work experience. (ii) The candidate should have experience in Installation, Testing, Commissioning or maintenance of ECS & TVS/E&M/Traction & Power Supply/SCADA/Lift & Escalator Systems, Planning and Procurement /Testing & Commissioning/ Maintenance of Traction system etc. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II below for present pay scale requirement.

Post Code	Name of Post	Essential Qualification	<u>Post Qualification working experience in relevant area in Govt. Sector.</u> (Private Sector Experience shall not be counted)
2	General Manager (Civil) (IDA Pay Scale INR 1,20,000-2,80,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption and Direct Recruitment-52 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Bachelor's Degree or Equivalent in Civil engineering from a Govt. recognized university/institute	i) 17 years post qualification Group A/ executive work experience (ii) The candidate should have varied experience of working in Civil/Construction/ Maintenance department, in Indian Railways/MRTS/RRTS/ PSUs/Govt. bodies/Govt. departments. Preference shall be given to candidates having 5 years relevant work experience in Metro Rail/Railways/RRTS etc. Refer table II below for present pay scale requirement
3	General Manager (Projects) (IDA Pay Scale INR 1,20,000-2,80,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years (ONLY ON DEPUTATION)	Bachelor's Degree or Equivalent in Civil engineering from a Govt. recognized university/institute	i) 17 years post qualification Group A/ executive work experience ii) Out of 17 years of experience as aforesaid, minimum 5 years' experience should be in Planning /Construction, tendering and executing multi-disciplinary /Large infrastructure projects of MRTS/RRTS/Indian Railways. Desirable Experience (i) Experience in Elevated /Underground construction of Metro including tunnels. (ii) Experience and knowledge of safety aspects relating to Railways construction including clearances and certification from Commissioner of Metro Railway safety(CMRS) Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II below for present pay scale requirement

II) EXISTING PAY SCALE REQUIREMENT AGAINST THE POST

General Manager (Post Code 1) IDA Pay Scale INR 1,20,000-2,80,000
Candidates presently working in Central Govt./StateGovt./PSUs/Railways/Metro Rail Company/other government bodies etc.
<ul style="list-style-type: none">- The candidate should be presently working in the revised IDA pay scale of INR 1,20,000- 2,80,000 OR CDA Pay scale of INR 1,44,200-2,18,200 (L-14) <p style="text-align: center;">OR</p> <ul style="list-style-type: none">- The candidate should be presently working for 3 years in the revised IDA Pay scale of INR 1,00,000- 2,60,000 OR CDA pay scale of INR 1,31,100-2,16,600 (L-13A)/ INR 1,23,100-2,15,900 (L-13).
Note:
<ol style="list-style-type: none">1. The candidates presently working on Regular basis in aforementioned IDA/CDA pay scales can apply on any one mode i.e. Deputation OR Immediate Absorption OR Direct Recruitment basis.2. The candidate presently working on contract basis in aforementioned IDA/CDA pay scales shall be eligible to apply on Direct Recruitment Basis only.

The eligibility conditions as at Table I and II above should be fulfilled together as on the closing date of application.

III) SELECTION PROCESS:

- a) Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for selection process. The selection process may consist of written test and/or Personal interview. The selection process would judge different facets of Knowledge, skill, experience, aptitude and physical ability.
- b) Appropriate method such as written test, may be resorted to if the number of application volume is large.
- c) The selection process shall be conducted by NMRC through Offline mode only.
- d) The candidates including outstation candidates, if called for selection process physically will have to make self-arrangements for travel and stay. No facility regarding travel and stay would be extended by NMRC and no reimbursement shall be done by NMRC in this behalf.
- e) The management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement or to cancel/postpone the entire process at any stage due to any administrative reasons. No request for re-imbursement of fare charges/cancellation charges or any other charges of whatsoever nature incurred by the candidate shall be considered by NMRC in the event of postponement of interview/selection process whether on one occasion or on multiple occasions or in the event of

cancellation of the post by NMRC.

f) The minimum post qualification experience required against each posts shall be of Govt. sector only as prescribed(eligibility Table I above) and experience with private sector organizations shall not be counted in calculating the minimum post qualification experience required.

g) The prescribed essential qualification and experience indicated are bare minimum, and merely fulfilling the requirements laid down in the advertisement will not automatically entitle any candidate to be called for personal interview/'written test. Where the number of applications received are large in number, it may not be practically feasible or convenient for NMRC to conduct personal interview and/or written test for all applicants. In such cases, NMRC may restrict the number of applicants to be called for personal interview/written test to a reasonable limit, on the basis of qualifications and experience higher than that of minimum prescribed in the advertisement or any other reasonable criteria found suitable by NMRC. Therefore, the applicant should furnish details of all the qualifications and experience possessed in the relevant field of the application form along with documentary evidences.

h) No correspondence will be entertained with the candidates not shortlisted for interview for any enquiry made.

i) All updates and information regarding the advertised posts shall be updated on the website of NMRC i.e. www.nmrcnoida.com only. The candidates are required to visit the website on regular basis. Further, all correspondences regarding recruitment process shall be communicated on the e-mail address provided by the candidates at the time of application.

j) The applicant should not only have the relevant knowledge and work experience, but also should be physically and medically fit enough. In case of selection, the candidates may have to undergo a medical examination as per the Corporation policy.

k) **The Mode of Recruitment for Advertised Posts is as under:**

S. No	Post	Mode of Recruitment
1	General Manager (Electrical)	All Modes i.e. Deputation or Immediate Absorption or Direct Recruitment
2	General Manager (Civil)	All Modes i.e. Deputation or Immediate Absorption or Direct Recruitment
3	General Manager (Projects)	Only on Deputation

l) The candidates presently working on Regular basis in aforementioned IDA/CDA pay scales can apply on any one mode i.e. Deputation OR Immediate Absorption OR Direct Recruitment basis. The candidate presently working on contract basis in aforementioned IDA/CDA pay scales shall be eligible to apply on Direct Recruitment Basis only.

m) The candidates presently working in Pvt. Sector or on contract basis at consolidated pay in Govt. sector shall not be eligible to apply for the aforementioned posts.

n) **Mandatory No Objection Certificate (NOC)- Candidates applying on Immediate Absorption OR Deputation would be required to forward their application through proper channel or give NOC on or before Written Test and/or Personal Interview, failing which the candidate shall not be allowed to appear in the interview/written and no request from the candidate would be entertained by NMRC.** NOC issued by the present employer should clearly specify the mode of recruitment opted by the candidate in application form i.e. Deputation or Immediate Absorption.

o) **In case, the candidate opts for Direct Recruitment mode,** the NOC shall not be insisted upon by NMRC. However the candidate shall give written undertaking along with application that in the event of selection, he/she shall submit proper relieving certificate from employer to NMRC at the time of joining.

p) **Unlike Deputation OR Immediate Absorption,** the candidate must clearly note that in the event he/she opts for Direct Recruitment, he/she shall not get any benefit of pay protection or transfer of past service, gratuity, leave transfer, shifting allowance etc. and his/her service shall start at the initial basic of the pay scale at which he/she is selected irrespective of the fact that he/she produces NOC or not at any stage of recruitment process.

q) **The candidates have to clearly tick the mode of recruitment i.e. Deputation/ Immediate Absorption/Direct Recruitment in the application form on which he/she wishes to apply. Only one mode is permitted to be opted by the candidate. (Kindly refer clause K to P above before opting the mode). No change in mode of recruitment opted by the candidate shall be allowed at any stage of recruitment.**

r) In case of Direct Recruitment OR Immediate Absorption, the Candidates would be required to undergo medical examination as per the Corporation policy in the event of selection.

s) In case of deputation, Initial deputation period will be for a period of Three years which may be further extended as per relevant rules depending upon the requirement of NMRC.

t) Applications complete in all respects including NOC along with D&AR and Vigilance Clearance and previous 4 years APARs should reach NMRC Office on or before the stipulated (closing) date through proper channel.

IV) UPPER AGE LIMIT AND AGE RELAXATION

The relaxation in upper age limit for candidates belonging to reserved category shall be applicable only in case of posts which are reserved for SC/ST/OBC (NCL) etc.

The upper age is relaxable by 05 years for SC/ST category candidates, 03 years for OBC (NCL) category candidates for the posts earmarked reserved for them.

SC/ST/OBC (NCL) category candidates applying for any post earmarked Unreserved (UR) shall be considered under general standard of merit and no relaxation shall be available to them.

V) SURETY BOND

In case the candidate opts for Direct Recruitment OR Immediate Absorption, the candidate shall execute a Surety Bond to serve the Corporation for a Minimum Period as Given Below:

Mode of Recruitment	Bond Amount (INR)	Min period to serve the Corporation
In case of Direct Recruitment	3,00,000/-	3 years
Absorption from Central Govt, State Govt., Govt. Bodies, Railways, Railway PSUs, PSUs/Metro Rail Companies, PSUs etc.	1,50,000/-	1 year

***Plus training cost & GST as applicable**

VI) PROBATION

After Joining on Direct Recruitment/Immediate Absorption, the employee has to undergo a probation period as per Corporation Policy. A three months' notice period will be required to be served before seeking resignation from the Corporation.

VII) COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay, perks and allowances attached to the post/ grade as per IDA pattern scale of pay and company policy.

The component includes Basic Pay, HRA@27%, IDA@48.7% (as on date), Perks@ 31.5% with statutory benefits like PF, Gratuity and other pay & allowances as per policy along with Medical benefits at CGHS Rates.

The selected candidates can be posted/ transferred/deployed to any of the project office/site office/consultancy office/regional office/depot or any other place of work of NMRC in India or outside India during the course of their service.

VIII) GENERAL INSTRUCTIONS:

1. The candidate would be considered as eligible for the post if the eligibility conditions as stated in the the Advt. are fulfilled by the candidate. However if applications received are large in number, the organization at its discretion reserves the right to decide the shortlisting criteria based on most appropriate and suitable method.
2. **Complete filled-up application form as per Annex-A (enclosed format) along with all certificates/testimonials/required essential documents duly self-attested should reach this office latest by 22nd July, 2025 either through registered post, speed post or courier. Submission of application through other modes such as email or by hand delivery shall not be permitted.**
3. **Envelope containing the duly filled-up application should be super-scribed as APPLICATION FOR THE POST OF _____ (Post Code No. _____) OF ADVT. NO NMRC/HR/RECTT/06/2025) and should be addressed to:**

**The General Manager/Finance & HR,
Noida Metro Rail Corporation Limited, Block III, 3rd Floor,
Ganga Shopping Complex- Sector 29,
Noida- 201301, Distt. Gautam Budh Nagar, UP.**

(SEPARATE APPLICATION IS REQUIRED FOR EACH POST IN CASE CANDIDATE WISH TO APPLY FOR MULTIPLE POSTS)

4. **The application should be supported with the following documents, duly self-attested:**
 - a) Copies of Educational Certificates i.e. class X, class XII, Graduation, Post- Graduation, Masters etc. (Matriculation Onwards to essential and latest qualification documents).
 - b) Appointment orders, Joining orders, increment orders, promotion orders, office order showing present pay scale and promotion to present pay scale/grade.
 - c) Service Certificate(s)/Experience certificates for all employment including present employment.
 - d) Pay Slip of last 3 months
 - e) NOC along with D&AR and Vigilance clearance from concerned Department/ Employer (Mandatory in case of Deputation/Immediate Absorption)

f) Copies of APARs/ACRs for last 4 years i.e. FY 2024-25, FY 2023-24, FY 2022-23 and FY 2021-22 (In case APAR of latest year i.e. FY 2024-25 has not been finalized till closing date, the candidate may furnish APAR of FY 2020-21).

g) Copy of Aadhaar Card

h) Any other essential and relevant document

IX. OTHER INSTRUCTIONS

1. All eligibility criteria pertaining to age, qualification, experience and other conditions as stated in this advt. should be fulfilled as on closing date of the Application i.e. **22nd July, 2025. In the event of extension of application window, the cut-off date for eligibility shall remain same as stipulated in this advertisement.**
2. The duly filled application form along with all supporting documents shall reach at the address mentioned in advt. latest by **22nd July, 2025**
3. The Minimum Qualification required for the post shall be from Govt. Recognized University/Institute only.
4. Shortlisted candidates will be informed on their email address as mentioned in the application form and they will have to appear for interview/written test on the scheduled date and time along with all original documents/testimonials.
5. Incomplete applications, applications without complete essential documents, Application without prescribed application format or applications received after closing date shall not be accepted and will be summarily rejected. NMRC will not be responsible for non-receipt/late receipt of the application/ any communication due to postal delay or any other reason whatsoever.
6. Canvassing in any form shall disqualify the candidate.
7. The eligibility criteria(s) may be relaxed in case of exceptional cases as per the sole discretion of the NMRC Management.
8. In case it is found at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), in such case, his/ her candidature will stand cancelled. If any of these shortcoming(s) is/ are found even after appointment, his/ her services shall be summarily rejected.
9. In case of any dispute relating to interpretation or any other issue, the decision of the NMRC Management shall be final and binding.